

Equality Charter for Children and Young People Services

We are committed to equality of opportunity and to the promotion of good relations between all people, respecting their age, disability, gender, race, religion, gender identity and sexual orientation.

In order to achieve this, we will:

Develop the values, attitudes and skills necessary to respect diversity and difference

Recognise and celebrate the skills and talents of all children and young people and help them to participate fully in society and to realise their unique potential

Create an open and welcoming environment, in which all members of the community are valued and empowered to take responsibility and make a positive contribution

Show zero tolerance towards inappropriate language or behaviour and challenge all forms of prejudice and discrimination, including racism, disablism, islamophobia, homophobia, biphobia, transphobia, anti-Semitism, sexism and ageism

*Consult and involve children and young people in decision making
Have systems in place for checking that we are treating everyone fairly*

